

UNIT TITLE: Leadership and Workplace Communication

UNIT CODE: IFP101

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DISCIPLINE CODE:

Credit Points: 12

Semester(s) of Offer: 1 and 2 (2007), 1 (2008), 1 and 2 (2009), 1 (2010) etc.

Year(s) of Offer: 2007 onwards

Prerequisite(s): Nil

Co-requisite(s): Nil

Coordinator: Rod Wissler

1. Rationale

Workplace communication, team and leadership skills are essential to the multidimensional methods of research management and research commercialisation.

2. Aims

This unit provides you with an understanding of:

- Introductory theories relating to the dynamics of teams and teamwork, and the communication process.
- the practical information and skills to increase the motivation of yourself and others

3. Objectives

On Successful completion of this unit you will be able to:

- Synthesise, compare and critique various approaches, models and theories of leadership, and their translation into evaluation tools and advice for leaders and their development
- Apply the various approaches, models and theories of leadership to the practice and communication of leaders within the research commercialisation environment.

4. Content

- a) Leadership skills and know how to implement these skills in providing guidance to a research team in framing and managing research projects for commercialisation.
- b) Developing mentor relationships
- c) Adapting to and dealing with change
- d) Evaluating projects
- e) Developing your interpersonal skills and self awareness

5. Teaching and Learning

Learning Activities

You will be involved with other students on this course in:

- group discussions in the online moderated discussion forum
- project work through guided activities; and
- tasks and reflection on what you are learning

Resources for learning

This is an online course. Set texts and other reading material will be available. There are online quizzes, case studies and activities that will help you reflect on your ongoing learning.

6. Assessment

Summative Assessment

a) Type: Online forum

Description: Each module has an online moderated discussion forum. You must participate in the forum as part of the overall assessment will be based on your participation.

Due date: End of unit
Weight: 50%

b) Type: Workbook

Description: You must participate in the practical activities and self assessments that will lead to a 'Leadership and Communication Competency Profile'. You will also be expected to complete all the quizzes and interactive exercises that test your understanding of the concepts discussed in the module.

You will be provided with an online workbook where you will record your thoughts and responses to the activities described above and also reflect on how the topic is relevant to your research.

Due date: End of unit
Weight: 50%

7. Resource Materials

Reference materials are provided online in the unit's 'Resources' section and throughout the body of the website. They include:

- Documents for download
- Links to offsite websites and web pages

You will also have access to:

- An online chat facility
- A personal journal/blog site
- Online discussion forums

8. Risk Management

There are no out-of-the-ordinary risks associated with this unit.